



Job Title: Sailing Coach

Club/Discipline: Crescent Beach Swim Club - Sailing

Application Deadline: Friday, January 15th, 2026

Note: Interviews and Offers of Employment will be sent out late March / early April

SUMMARY

To deliver a quality hands-on safe and fun Sailing and Paddle Board Program to both adults and children of all abilities.

RESPONSIBILITIES

The responsibilities include, but are not limited to:

- Assist with boat commissioning/decommissioning (cleaning, painting, towing, rigging and other duties).
- Present a professional appearance and attitude at all times and maintain an excellent standard of customer service.
- Assist in the preparation, organization, and delivery of lesson plans and Sailing programs.
- Ensure Health and Safety is to the highest standard both on and off Club Property.
- Take personal responsibility for the security and upkeep of boats and equipment.
- Work as part of a team to set up, pack up, and proactively provide assistance as necessary.
- Supports Head Coach and Assistant Head Coach in all aspects of the Summer Program, including, group and private lessons, 'leaders' program and the end of summer Regatta & Cleanup.
- Assists with the Leaders program.
- Liaison with the CBSC Sailing committee as required.
- Actively participate in and represent the Sailing program at club activities (i.e. Footraces, Dances, etc.).
- Make sure everyone is having a fun, safe, enjoyable experience on the water.

Since the CBSC is mostly a volunteer run organization, a spirit of volunteerism is required. This includes some volunteer attendance at club events, group activities and Sailing events.



QUALIFICATIONS

For first year applicants who have completed the Leaders program, minimum certifications are:

- Must be born 2010 or older
- Minimum CANSail 4
 - Preferred: CANSail - Fundamentals
 - Preferred: CANSail - Instructor 1+2
 - Preferred: Chutes and Wires
- Pleasure Craft Operator's Card (PCOC)
- Restricted Operator Certificate (ROCM) / VHF License
- Standard First Aid
- CANSail - Coach Boat Safety (CBS)

For second year and all other applicants, minimum certifications are:

- Minimum CANSail 4
 - Preferred: CANSail 5 for 3rd year and above
- Pleasure Craft Operator's Card (PCOC)
- Restricted Operator Certificate (ROCM) / VHF License
- Standard First Aid
- Safe Sport Training - recognized by Sail Canada
- Enhanced Police Information Check (if over 18)
- CANSail - Coach Boat Safety (CBS)
- CANSail - Fundamentals
- CANSail - Instructor 1+2
 - Preferred: CANSail Instructor 3+4 for 3rd year and above
- Sail Canada Insurance
- National Lifeguard Pool and Beach are considered an asset

Applications should submit a resume and cover letter to: sailingchair@cbswimclub.ca

NOTE: This job description is not intended to be all-inclusive. An employee may perform other related duties as assigned to meet the ongoing needs of the organization.